



Estd. 1999

Chhatrapati Shivaji Institute of Technology

Approved by: AICTE, New Delhi | Affiliated to CSVTU, Bhilai

6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Welfare measures for teaching staff:

Service Rules are made available with HR to all the teaching staff members Study leave is sanctioned for pursuing Ph.D in renowned colleges / universities or under the QIP program Paid maternity leave. Duty leave is granted to the teaching staff for attending FDP / Workshops / Univ work etc. EPF scheme to all eligible members (as per PF rules) R & D incentives for teaching staff:

Faculty Members are granted leave and TA to attend conferences, symposiums and workshops. Faculty members are granted membership fee to register for professional societies like ISTE, IETE, IEEE etc.

Welfare measures for Non- teaching staff:

ESIc scheme is implemented to all eligible staff members (as per Govt. rules) Uniform is provided for supporting staff Maternity, medical leaves / vacation is sanctioned as and when required.