

“Good management is the art of making problems so interesting and their solutions so constructive that everyone wants to get to work and deal with them”

– Paul Hawken.



Sancharika

Newsletter of Chhatrapati Shivaji Institute of Technology, Durg
(NBA Accredited College)

FRESHER'S PARTY - GRADITO'S-18

Gradito's was organized by the students of IT Department for 3 Semester students of IT & Civil Department on 21 August, 2018 at sambhaji Hall.

The programme was started with the lamp lightening Ceremony by Dr. Anurag Verma, Director, CSIT along with Rajesh Verma Sir, (Registrar) Mr. Gurmeet Singh Vij (HOD, Civil), Mrs. Neelam Dewangan (HoD,IT) and faculty members of IT and Civil Department.

Dr. Anurag Verma (Director, CSIT) addressed the students and wished them a bright future ahead and wished them a bright future ahead.

Mrs. Neelam Dewangan (HoD, IT) and Mr. Gurmeet Singh Vij (HoD, Civil) also graced the occasion with their motivational speech.

Mr. Eve. and Ms. Eve was given to Sourav Singh and Garima Janghel. Sakshi Hirdani (Civil) and Manish Sahu (Civil) were Mr & Ms Fresher. Mr. Gradito-18 and Miss Gradito-18 awards were presented to Vishwanath Soni (IT) and Surbhi Dewangan (IT).



NAVODAYA-18



Students of 5th Semester Mechatronics Engineering Department organized Fresher's Party on 21 August, 2018 for 3rd Semester Students. The event started with the Saraswati Vandana followed by National Anthem.

Dr. Anurag Verma, Director, CSIT guided students to lead the life in a disciplined manner and at the same time remain focused and target oriented. Prof. Rajesh Kumar (HoD, Mex.) welcomed all students and said students must set their goals and must give their best to achieve it and should maintain punctuality in their life. Mr. Rajesh Verma (Registrar) also graced the occasion with his kind and beautiful words.

NAVMEET'18

Students of 5th Semester Of Department of Mechanical Engineering Organized Fresher's Party for 3rd Semester Student on 20 August, 2018 at shahid Memorial Hall. The program started lamp lightening followed by Saraswati Vandana and National Anthem.

Dr. Anurag Verma (Director, CSIT) graced the occasion and said how to lead life by being punctual & gave many ideas on how to work hard and make the best of all opportunities coming to your way.

Er. Ajay Prakash Verma (Chairman,CSIT) shared his student life and said why these memories are important. He congratulate 5th semester Student for conducting the event and wished good future for new batch.



Bienvenue-18

The student of 5th Semester Of Department of Computer Science Organised a Fresher Party to 3rd year students on 13 August, 2018 at Shahid Memorial Hall. The event was started with lamp lightening by Er. Ajay Prakash Verma (Chairman, CSIT), Dr. Anurag Verma (Director, CSIT) along with Mr. Rajeev Nair, Mr. Rajesh Verma and Mr. Prashant Richariya (HoD, CSE) , Er. Ajay Prakash Verma (Chairman, CSIT) blessed all students with his kind words and motivate



to do something different and innovative in their field.

Dr. Anurag Verma (Director, CSIT) graced the occasion & in his speech he focused on the future of the career with specialization in branch and motivated all students to learn all ethics and have discipline in their life to reach their goal. Mr. and Ms. Fresher were given to Shashank Vaishnav and Neelisha Franklin and Eve were given to Mr. Prithiv Raj Singh Chouhan and Ayush Pandey.

Chhatrapati Shivaji Institute of Technology, Durg.

VISION

To nurture world class intellectual growth by imparting High Quality, Futuristic Technical Education to emerge as one of the best technical institutes, to serve the mankind

MISION

1. To create inspiring environment that will be most suited for Research, Creativity and Innovation.
2. Providing quality technical education at par with global standards.
3. To accomplish National Center of Excellence in collaboration with Industry.
4. To establish international alliances and collaborations with foreign universities to achieve global excellence.

INDEPENDENCE DAY CELEBRATION@CSIT

Chhatrapati Shivaji Institute of Technology celebrate its 72th Independence Day on 15th August, 2018 at college campus National Flag hoisted by Chairman Er. Ajay Prakash Verma Sir in the Presence of Dr. Anurag Verma Sir (Director, CSIT) Registrar, Faculty, Staffs and Students.

Independence Day is a day when people in India Pay homage to their leaders and those who fought for India's freedom in the past.

This year CSIT observed Independence Day in very traditional manner as there was no cultural ceremonies held due to sudden demises of Chhattisgarh Governor Balramji Das Tandon who breathed his last on 14 August, 2018.



Workshop

Site Visit

A Site visit was organized by the Department of Civil Engineering For 3rd Semester Students on 1 September, 2018 to **Kadam Capital, Anjora**. The visit was planned to enhance and impart the practical knowledge about the construction works and construction materials. Total 25 students of 3rd semester have attended the visit.

Asst. Prof. Anil Kumar and Mr. Rao Site Engg., CSIT were also associated with the students.



In the visit students learned about under construction row houses, construction of foundation, footing, plinth beam, construction of various size of columns, Beams etc. Flooring, plastering, material like cement, sand, aggregate, steel, timber, planning of rooms, circulation of room, drainage system, drawing of key plan and site plan.



Miracles Through Positive Thinking

Motivational talk was organized by Department of Mechanical Engineering for 3rd & 5th Semester Students at Shambhaji Hall. Mr. K.K. Vinod discussed all major topics of future planning and increment in self confidence with positive will power.

He focused his speech on the application of positive thinking and how to overcome daily life hurdles. He said that positive thinking creates miracles. He motivated students by sharing his own life real time experiences which includes positive thoughts with positive result. He also focused on reduction of fluctuations in mind with negative thoughts by observing the opportunities behind the failure.

At the end Mr. Santosh Sharma (HoD, Mech.) presented a Memento as a token to love and respect to the guest Mr. K.K. Vinod.



Workshop - Art of Living Foundation

Department of Mechanical Engineering Organized Five-days workshop on **'The Art of Living Foundation'** by Mrs. Rekha Singh. Total 27 Students from CSIT registered for the workshop.

Mrs. Rekha Singh discussed how practical tools like Sudarshan Kriya, Yoga



and Meditation will help to unlock your fullest potential.

The workshop helped student to enhance the level of confidence, increases concentration, lower stage fear, relieves depression and anxiety, Improve immunity system, more ease & joy in interpersonal relationship & foster sense of well being.



Find an Opening Connection:

Although no two interviews are alike, each experience is identical in one respect. All interviews have a beginning, middle, and end. Chapters 2, 3, and 4 walk you through the important first interview, almost minute-by-minute, with a job seeker named Susan, as if there were a personal coach sitting beside her. Susan succeeded in scheduling a face-to-face interview with the vice president-human resources (VP-HR), Scott Gilbert, who has been searching for a few months for a director of marketing.

The approach taken by Susan throughout this first interview would be almost identical for a first interview with an executive recruiter, a hiring manager, senior management, peer, subordinate, and other company employees. There are some differences in approach for these interviews, which are discussed in Chapter 4.

View from Behind the Desk of the Vice President-Human Resources

Human resources (HR) departments serve as both the company entrance and exit for the employee base. Because corporate recruiting is one of the many responsibilities of the HR department, HR management is usually aware of and coordinates staffing needs in all company departments. This is an excellent group to target for networking purposes.

The top HR executive has two very distinct reporting responsibilities. The first responsibility is to company senior management. In this role the HR executive is responsible for overseeing all aspects of company human capital including ensuring productivity, promoting employee satisfaction, serving as a job counselor to all employees, protecting the company from employee related lawsuits, and being a conduct between senior management and employees by communicating vision and values.

The second reporting responsibility is to serve as the employee ombudsman. Employees should know that one or more HR staff members are available to discuss personal or personnel issues that could affect their performance. This often occurs when employees are not comfortable discussing sensitive issues with immediate supervisors.

Recruiting at large companies may result in the hiring of thousands of new employees annually, while small companies may hire only three or four employees each year. In both extremes, the hiring process is critical to the future growth and health of the company. A wrong decision that results in the termination of a new employee and restarting the recruitment process could cost tens of thousands of dollars. Such costs place great pressure on the HR staff to hire the right people and establish procedures to keep them productively employed.

With respect to recruiting, HR professionals are evaluated by line managers on closeness of candidate qualifications, timeliness of identifying potential candidates, and retention of new hires. Line managers expect HR professionals to find qualified candidates fast the planned start date is always yesterday. This pressure might affect how closely job requirements are adhered to, and job seekers should try to uncover how eager an HR executive might be to send resumes to hiring managers. Under certain circumstances HR might send resumes to hiring managers that satisfy, say, 80 percent of the specifications, rather than forward only "perfect" candidates. This pressure can work favorably for job seekers.

In Susan's situation, the VP-HR must be convinced that she satisfies most, if not all, of the position requirements. His reputation is on the line with peers on the management team, his boss (the president), and the hiring manager's team. He must also assure himself that Susan's personal demeanor fits the corporate culture and will be acceptable to most employee personalities. Scott is interviewing other candidates, and he will only send to his line managers the resumes of candidates who most closely satisfy the position requirements, exhibit a strong interest in performing the job, and demonstrate an acceptable personality. He must be confident that each recommended candidate impresses his line managers and will not be an embarrassment. The hiring manager and the person to whom Susan will report is the vice president-marketing. This is the person who has the final decision to hire or not to hire. On the morning of the interview, the only information Scott has about Susan is her resume, the favorable results of a brief telephone screen by the HR manager, and the Knowledge that she was referred by a trusted acquaintance.

The Morning of the Interview:

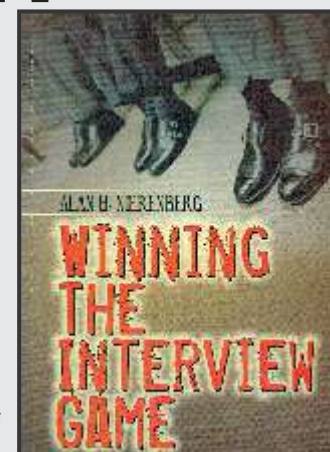
A good night's sleep should be a priority before this important morning because there is much for Susan to do before her 10:00 AM. Interview. The morning hours should be focused on preparing to make an excellent first impression. There is only one chance for this to happen. Visualize positive interaction between you and company interviewers and you will convey good feelings and improve the odds of a positive outcome.

If you speak with anyone on the morning of the interview, make sure that the person is supportive, positive and upbeat. Pretend you are about to attend a martial arts lesson on how to defend your self against someone with a baseball bat. Get that adrenalin flowing. Be alert. Feel good about yourself. Be relaxed and maintain your inner confidence. You can do it.

Get Dressed for Success:

Conservative clothing is in and beach things are out. First impressions are formed mostly by nonverbal communications including appearance, facial expressions, eye contact, posture, and, least of all, spoken words. Before you utter a single word, your appearance already has. First impressions are formed within thirty seconds, many times subliminally. According to Joanne Pobiner, Certified Image Consultant and professional member of the Association of Image Consultants International (AICI), "significant value judgments are made based solely upon appearance, for example, economic status, education, level of success, sophistication, integrity, credibility, like ability, and even moral character. The visual integrity of job seekers is clearly at stake.

Establish Rapport



CAMPUS PLACEMENT 2017-18

CAMPUS DRIVE AY 2017-18



International Presence

Let us all come together, participate and cherish the memories of college days... missing those days at CSIT. Everything I am missing which were very awesome throughout my college days.

Er. Arvind Chadokar, Technical Lead at Tata Technologies Ltd. Tata Technologies. The ICAI University, Dehradun Woking Surrey, United Kingdom (Mechanical 2003 Batch)

CSIT is the best place where one can grow and develop the managerial skills. I dedicate my success to all the team members of CSIT, who guided me to become a successful professional.

Er. D. Anish Kumar, Executive- Emirates NBD Bank, Dubai (CSE Deptt.-2008 Batch)

CSIT has provided me a wonderful environment and opportunity to learn and grow myself academically as well as to secure a place in the corporate with its best placement services.

Er. Amit Mishra, Assistant Vice President at MUG in the Americas, MUG in the Americas, Greater New York City Area (ETC Deptt.-2003 Batch)

I would always be grateful to my college for giving me a multi-dimensional learning by providing the apt mix of industrial exposure, attitude, and leadership quality. My aspirations and laid down the foundations to realize it.

Er. Ghanshyam Chandrakar, Maintenance and Planning Manager, Jindal, Africa (Mech, 2007-2010)

I will not preach but the fact remains the fact-I am in strategic marketing position with world's best the manufacturer MICHELIN, managing 67 countries in 2 continents: Asia and Africa. I would like to contribute in any and every possible capacities.

Er. Ashutosh Jha, Product Category Manager, Michelin Africa, India and Middle East, Currently based out of Dubai, (Mech 2002-2006)

Campus Photograph Glimps



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Parker Hannifin - Center of Excellence

Onward - Center of Excellence

Bosch - Center of Excellence

COEP, Pune - Center of Excellence